

#### **LEADERSHIP** MESSAGE

In 2023, RCEDC had the pleasure of working with local business owners to facilitate 64 projects. The completion of these projects highlights the confidence businesses have in our area and underscores the value that RCEDC provides in fostering local economic development. With these projects slated for completion, the infusion of nearly \$1.3 billion in private investment is poised to catalyze job creation, innovation, and overall prosperity within the community. Such a substantial influx of private capital bolsters Racine County's economic resilience and vitality.

This annual accomplishment would not have been possible without the financial support of Racine County, our communities, and our private contributors. The overall trajectory of the organization rests on the expertise of its volunteers that populate RCEDC's Leadership Council, Board of Directors, and three loan committees. We are truly grateful to these volunteers for the many hours of meetings and skillful direction provided throughout the year.

Much of the work that RCEDC does involves partnerships with professionals in real estate, commercial lending, construction, legal, accounting, and more. Economic development opportunities are sourced through a variety of means and then facilitated by RCEDC's professional staff and its volunteers. Working in unity with private businesses, this collaboration delivered sizable net new construction values across Racine County.

Each year we believe we have hit a new milestone, but 2023 was a year to remember as RCEDC worked in partnership with Milwaukee 7, Racine County, and Mount Pleasant to secure Microsoft. We are truly fortunate to support Racine County businesses of all sizes and look forward to reporting more successes next year.

> **David Griffith, President** Jenny Trick, Executive Director

#### THANKS TO OUR TRUSTED VOLUNTEERS

#### **Leadership Council**

Julie Anderson\*\* Brian Agen\* James Andreucci, Jr Gregory Barron\* Andrea Bukacek Jonathan Delagrave\*\* Jim Dobbs Jennifer Eastman Sheronda Glass\* David Griffith\* Jeannie Hefty John Hewitt Ania Horner Don Houston Jean Jacobson Elizabeth Jost

Cory Mason\*\* Kristin McManmon Doug Nelson Brett Nielsen\* Nikki Payne Ritu Raju Wesley Ricchio\* Thomas Roanhouse Mike Rosenbaum Nick Ruetz Robert Schlaeger Dale Stange Susan Walker John Wanasek Tom Weatherston Steve Wicklund Landon Wirth\*

#### Racine Development Group **Loan Advisory Committee**

John Crimmings John Kis Anthony Leach Thomas A. Moore Q.A. Shakoor II Gina Sorenson Jenny Trick Susan A Walker

#### **Northeast Wisconsin Loan Advisory Committee**

Paul Belschner Peter Nugent Maria Padilla Stephen Pasowicz Christina Peterson Sherrill Revolinski David Stauffaucher

#### Southeast Wisconsin **Loan Advisory Committee**

John Carpenter Arlene Martin Jeff Molinski Robert Pieroni Amanda Roman GeorgAnn Stinson **Devon Thomas** Nicholas G Verhaalen Landon Wirth

Karla Krehbiel\* \* Board of Directors

<sup>\*\*</sup> Board of Directors Public Sector Member



In 2023 RCEDC's staff and volunteers worked diligently to facilitate private investment in **Racine County** 

**542** \$1.36<sub>B</sub> \$1.05<sub>B</sub> **506** 264

**Businesses Directly Assisted** 

**Jobs Created** and/or Retained

**Private** Investment

New Construction

Outreach **Activities** 

**Technical & Financial Assistance Requests** 

**Racine County** City of Burlington **City of Racine Village of Caledonia Village of Mount Pleasant** Village of Sturtevant Village of Union Grove Village of Waterford Village of Yorkville



#### CONTRACT COMMUNITIES

Thanks to a collaboration with each community in order to understand its priorities, RCEDC is able to secure development projects, promote community assets, engage with existing businesses, and attract new development to the area.



110 440

**Business Profiles** 

Monthly **Job Postings** 

#### TALENT RESOURCES

An RCEDC initiative that promotes Racine County's assets to talent

The Greater Racine County (GRC) talent attraction website showcases Racine County and local businesses to engage, retain and attract talent. GreaterRacineCounty.com tells the story of why Racine County is a great place to explore, live and work by featuring recently relocated talent, community assets, and job postings.



119

**Partner** Referrals

60

**Entrepreneur** Support

#### **TECHNICAL ASSISTANCE**

In 2023, RCEDC's staff made 119 referrals to partner organizations. Over 60 businesses turned to RCEDC for guidance on how to tap entrepreneurial resources including permitting, grants, business plan support, and mentoring services. RCEDC's staff also provided initial site search and market data support for site selectors interested in Racine County locations.



**56** 

**Loans & Grants Approved** 

**Financing √** Approved

# **LENDING & FINANCING**

SOLUTIONS

One of the key advantages of RCEDC's loan programs is the low 10% down payment requirement, making it easier for businesses to access the capital they need while still maintaining a healthy cash flow. Of the loans and grants approved in 2023, more than half were to ethnic-minority or women-owned businesses.

#### CITY OF BURLINGTON





Population 11,066

\$81,354

\$293,128

Median Household Income

Median Home Value (ESRI)



Number of Businesses

453



2023 Net New Construction

\$1,363,500



Property Tax Rate

\$14.9 per \$1,000

Burlington has a history of being the center of commerce for western Racine County. As I look back on 2023, I celebrate the new businesses that now call Burlington home and find joy in seeing several legacy companies expand in the City. Many thanks to RCEDC and its staff for the

> technical and financial resources provided to these companies.

Mayor Jeannie Hefty

More than 60% of Racine County companies have 100 employees or less and span a wide range of industries. Year after year Burlington continues to be a stand-out community for attracting new companies and supporting existing ones. In 2023, 11 projects were approved that included nearly \$2 million in private investment. Of these 11 projects, all companies have fewer than 100 employees and four of the companies were women-owned.







Melissa Smith launched Buzzed Wine Bar in 2022 in a leased facility in Burlington. In 2023, Melissa decided to buy a building in Burlington's downtown and was assisted with Burlington's Matching Grant Program (MGP) which is administered by RCEDC.

Benjamin Zusan started at his family's business in 1994. In 2022, his parents retired and Benjamin assumed ownership of Mather's Improvement Service. To accommodate growth, Benjamin partnered with Greenwoods State Bank and RCEDC to secure a Small Business Administration (SBA) 504 loan to purchase a larger facility.

The Royal Canine is a unique selfservice dog washing boutique that opened in October 2023 in downtown Burlington. Andora Byrne, its owner, is a true animal lover and wanted to offer a more convenient choice for pet owners. Andora received a Burlington Revolving Loan Fund (RLF) loan through RCEDC to purchase two dog washing stations.

### VILLAGE OF CALEDONIA





Population 25,182

\$96,697

\$276,406

Median Household Income

Median Home Value (ESRI)



Number of Businesses

479



2023 Net New Construction

\$63,846,100



Property Tax Rate

\$16.4 per \$1,000



Racine County and RCEDC work closely with the Wisconsin Economic Development Corporation and the Milwaukee 7 to attract businesses to Racine County. The key to attracting businesses is having an inventory of land sites and buildings served by the necessary utility infrastructure for water, sanitary sewer, power, and telecommunications.

The Village of Caledonia's foresight and commitment in 2015 to extend public water and sanitary sewer along Highway K to I-94 is paying dividends.

The Village's infrastructure investment continues to spur development. In 2023, Zilber Property Group finished the construction of its first industrial building totaling 234,000 SF in the new 92-acre Caledonia Corporate Park.



Highway K Interchange Upgraded and Improved to 8 Lanes

Working with RCEDC, the Village of Caledonia is leveraging our prime location along I-94, the region's skilled workforce, and business-friendly policies to facilitate the construction of new business parks, attract new companies, and encourage new commercial and residential developments

> in the Village. We are appreciative of our partnership with RCEDC to encourage economic growth in our community.

Village President Thomas Weatherston

#### VILLAGE OF MOUNT PLEASANT





Population 27,738

\$86,899

\$272,403

Median Household Income

Median Home Value (ESRI)



Number of Businesses

929



2023 Net New Construction

\$102,958,600



Property Tax Rate

\$16.7 per \$1,000

Racine County's location allows RCEDC to interact with significant numbers of prospects seeking land and building options for expansion purposes. In addition to commercial development, Mount Pleasant continues to secure residential developers who see the housing opportunities in the area. Overall, 14 projects were approved in the Village

that total \$1.2 billion in private

investment.

The amount of private development that is committed and underway in Mount Pleasant is truly beyond my expectations. I remain steadfast knowing that the public investment we made in infrastructure will continue to result in considerable ROI. With these improvements, private investment has resulted which allows us to further invest in our streets, parks, and

> services for our residents and businesses. We appreciate the partnership with RCEDC to continue to keep Mount Pleasant's business and development community growing.

Village President David DeGroot







Juan Malfavon lost his job in 2020, which motivated him to start his own business, Bellas Medispa. Now with more than 250 clients, Juan wanted to grow his business and applied for the Racine County Matching Grant Program (MGP). Juan used the MGP for website enhancements, branding, and social media advertising.

Juan and Veronica Malfavon

Amanda Roman launched her business, Domina Consulting, in 2021. As a natural people person, she was driven to help people exceed in their businesses. With deep expertise in government contracting and the certification of disadvantaged businesses, Amanda pursued the Racine County Matching Grant Program (MGP) to help her thriving business continue to expand.

Mount Pleasant's location and investment in public infrastructure and land development caught the attention of Microsoft in 2022. The initial data center campus project was approved in 2023. Shortly after, the company purchased an additional 1,030 acres to secure their future in the Village for years to come.

# CITY OF RACINE





Population **75,849** 

\$52,486

Median Household Income



Number of Businesses

1,993



2023 Net New Construction

\$50,637,900



Property Tax Rate

\$24.8 per \$1,000

Median Home Value (ESRI) \$155,510

Racine is the oldest and largest municipality in Racine County and is home to legacy companies such as SC Johnson, CNH Industrial, and InSinkErator. With its breathtaking location on Lake Michigan, a bustling downtown, ample restaurants, and a massive marina, it's no wonder so many businesses and residents call Racine home. In 2023, RCEDC provided loans and grants to nine businesses, with eight of these businesses being either women-owned or ethnic-minority-owned companies.

The City of Racine is home to a vast business network, thriving residential developments, and countless quality of life assets including arts and culture, beaches, bike trails, and more. In 2023 we celebrated the grand opening of the Hotel Verdant, many business

expansions including Summit Packaging, and two major residential projects:

Hovde Properties' Breakwater 233 Apartments, a 202-unit apartment
building to be constructed on Lake Avenue; and J. Jeffers & Company's
two new five-story apartment buildings – Avenue North and Avenue West
– at Belle City Square. We are fortunate to have such a solid partnership
with RCEDC to support our business and development needs.

Mayor Cory Mason









Priscella White, a seasoned healthcare professional, started her business, **Above & Beyond Adult Family Home** in 2011. With growth, additional locations were needed. To acquire a leased facility, Priscella was approved for a City of Racine Revolving Loan Fund (RLF) loan in combination with a loan from Town Bank.

Lisa Ramirez opened **Blueberry Hilltop Café** after being away from the restaurant industry since 2018. Lisa and her husband Juan are focused on providing excellent food and customer service in their café. Lisa used the Racine County Matching Grant Program (MGP) to offset training and marketing expenses.

Mexico Lindo, a 65-year-old family business moved to 6th Street in 2018 under Jose Contreras Jr.'s ownership. After leasing the building for years, Jose turned to Town Bank and RCEDC for a loan to purchase the building. RCEDC utilized the City of Racine RLF loan to reduce Jose's down payment and interest rate.

#### VILLAGE OF **STURTEVANT**





Population 6,996

\$83,010

\$196,623

Median Household Income

Median Home Value (ESRI)



Number of Businesses

206



2023 Net New Construction

\$15,359,500



Property Tax Rate

\$19.0 per \$1,000

Sturtevant has long been a sought-after place to live and operate a business. The Village's location has attracted the attention of global manufacturers, local service companies, retailers, and families. We

> appreciate the partnership we have with RCEDC which is always willing to help us achieve amazing results for our community.

Throughout Racine County, there are 22 business parks fully improved with public utilities. Many of these parks are occupied with global, regional, and local companies employing thousands of Racine County residents. On any given day, according to the US Census data, 37,200 Racine County residents work in Racine County and 33,600 area residents travel to Racine County for work. Sturtevant is home to companies such as Andis, Grand Appliance, Kerry Seasoning, and others. In 2023, six projects were approved that totaled more than \$22 million in private investment and 248 new jobs.

Village President Mike Rosenbaum

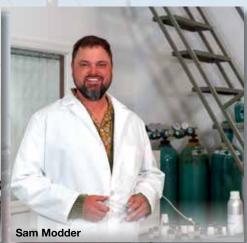
# 100 Year



**BRP** first established its Racine County location in 2001. In 2021, BRP retooled its manufacturing facility to produce a new product, the Sea-Doo Switch, a customizable pontoon. With demand exceeding expectations, in 2023 BRP made additional investments in its shipping yard and training facility. RCEDC assisted BRP to secure financial assistance from Sturtevant.



Cullen-Legois Manufacturing Inc. specializes in the design and production of magnet assemblies used in industries such as aerospace, automotive, medical, and more. In 2023, the company received a loan from Community State Bank and a grant from Sturtevant to expand its facility.



Sam Modder established WholeChem in 2013. The company manufactures aromatic flavors and fragrances. Realizing that a larger space and more employees were needed, Sam contacted Community State Bank and RCEDC to secure an SBA 504 loan that reduced his downpayment and provided him a 20-year fixed interest rate.

#### VILLAGE OF UNION GROVE





Population 5,143

\$96,808

Median Household Income



Number of Businesses

164



2023 Net New Construction

\$25,408,100





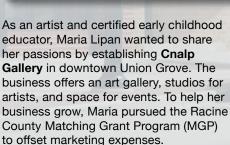
Property Tax Rate \$17.2 per \$1,000

The quality of education is a top priority when trying to secure business expansion projects in Racine County. Union Grove's public schools are highly acclaimed with graduation rates at 99%. This and other attributes of the Village make Union Grove an ideal location for businesses of all sizes. In 2023, a total of four businesses were supported and all four were women-owned companies.

Union Grove is a special community, offering convenient access to I-94 and nearby cities, while still preserving all the qualities that a small town atmosphere provides. Our residents enjoy great neighborhoods, a walkable community, and quality schools. The local business community is supported through our partnership with RCEDC which offers low-interest loans, grants, and technical assistance needed when planning an

Village President Steve Wicklund







expansion project.

Rebecca Forseth and Brittany Galbraith Cousins Rebecca Forseth and Brittany Galbraith wanted to create a business that fuels hardworking people to tackle their days. Union Grove's Just Brew It

does just that. RCEDC, in partnership

development in downtown Union Grove.

with Sawall Development, worked

to secure this tenant in the Granary

Renee Martin-Hechmovich purchased the T-Mac Saloon assets in 2022 after the death of the previous owner Trent McReynolds. Most communities have a gathering place and many in Union Grove would say it is "T-Mac's." Renee pursued the Racine County Matching Grant Program (MGP) to offset a portion of her marketing expenses.



#### VILLAGE OF WATERFORD





Population **5,910** 

\$88,451



Number of Businesses

210



2023 Net New Construction

**1** \$13,951,900



Property Tax Rate

\$15.5 per \$1,000



Median Home Value (ESRI) **\$333,224** 

Median Household Income

Racine County is fortunate to have great variety in its geography, from rural homesteads to compact city neighborhoods, from large scale business parks to downtown commercial corridors, from easy access to I-94 to miles of scenic roadways with historic markers. This assortment attracts people to visit Racine County and choose to live and work in the area. Since 2018, Racine County has added more than 4,000 housing units. In 2023, Waterford celebrated the completion of a new mixed-use development, the Waterford Lofts that have 12 loft-style condos and first floor commercial space. In addition to this development, four other projects were approved. These five projects totaled \$2.4 million in private investment.

Our community has experienced the most population growth of all municipalities in Racine County. I believe we have a great deal to offer and our businesses and residents recognize this. Over the last few years, we have enjoyed significant development of both commercial and residential investment. We appreciate the partnership we have with RCEDC to facilitate many of the successes we have enjoyed.

Village President Don Houston



Flitz International was established 45 years ago. The company manufactures and sells 20 different polishing products but is widely known for its Flitz Paste Polish. Utilizing Amazon as an e-commerce platform, the company contracted with a consultant to grow and establish new online channels. The Racine County Matching Grant Program (MGP) offset a portion of the company's marketing expenses.



Main Street Mercantile, a womanowned retailer, opened in 2020 to provide unique items that won't be found in a big-box store. Every item has been meticulously sourced from another small business in the US. Vanessa Lyon has worked with more than 200 brands to bring products to her customers. Vanessa utilized the Racine County MGP to reduce training costs.



Spanky's Sports Bar & Grill outgrew its location and wanted to buy land in Waterford's Mercury Business Park to build a facility three times the size of its original location. With the help of Community State Bank and RCEDC, the company secured an SBA 504 loan to realize their dream.

### VILLAGE OF YORKVILLE





Population **3,298** 

\$114,717

\$370,519

Median Household Income

Median Home Value (ESRI)



Number of Businesses

159



2023 Net New Construction

\$14,133,400



Property Tax Rate

\$15.9 per \$1,000

Racine County's location not only aids in the recruitment of businesses, but also new talent. Communities that have easy access to I-94 are the primary focus of site selectors seeking expanded locations for their clients. These locations have access to regional talent and suppliers and

offer a significant convenience for

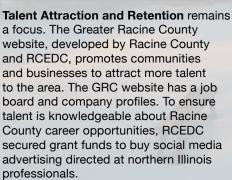
transportation and logistics.

Our existing businesses are the top priority of Village leadership and we are pleased with the partnership we have with RCEDC to support our companies. Many of our businesses have benefited from utilizing the programs from

RCEDC. Our goal is to make sure our businesses are aware of these resources to support company expansion projects, promote our businesses for talent recruitment, and provide leadership development.

Village President Doug Nelson







The CEO Roundtable was originally formed in 2011. Yorkville's employers have experienced the benefit of the program that brings together a small group of business leaders from various industries to share insights, challenges, and best practices in a confidential and collaborative environment. Participants build strong relationships with other leaders, receive valuable feedback, and gain new perspectives.



GRC's website share stories of recently attracted talent via "Meet Your Neighbor" tab. Art Below Zero, a Yorkville company, was highlighted in 2023 and showcased Max Zuleta, the company's owner, and his ice sculptures.

# 2023 CONCLUDED

## **PROJECTS**

RCEDC's staff continues to engage and work with businesses to ensure project realization. Once a business decides to invest in Racine County, the implementation often takes many months. We are pleased to celebrate several projects that completed construction and project funding in 2023.



County Executive

Jonathan Delagrave

With the help of RCEDC, local municipal leaders, and countywide partners, we've achieved numerous transformative economic projects, positively shaping our community. Our collaborative efforts are evident along I-94, showcasing the results of our dedication. Our mission continues, with more opportunities ahead.

"

#### **Hotel Verdant**

**Community:** City of Racine **Project Type:** Redevelopment

**Description:** In 2023 the Milwaukee-based Dominion Properties concluded its \$27 million downtown Racine hotel project and transformed the former Zahn's department store building into a 80,000-square-foot, 80-room boutique hotel. Incentives from the City of Racine, a community loan administered by RCEDC, and other financial resources facilitated the project.









#### A+ Auto

Community: Sturtevant

Project Type: New Construction

Assistance Provided: Technical Assistance



### **Anderson Trailers, LLC**

Community: Raymond

Project Type: New Construction

Assistance Provided: SBA 504 Loan



# Ashley Capital Enterprise Business Park

Community: Mount Pleasant

Project Type: Industrial Development

Assistance Provided: Technical Assistance



### **Belle City Square (Phase II,III)**

Community: City of Racine

**Project Type:** Mixed-Use Development **Assistance Provided:** Brownfield Loan



### **ENE Motors**

Community: Sturtevant

Project Type: Building Purchase

Assistance Provided: Community Loan



# **Good Old Days Motorcycle Repair**

Community: Burlington

Project Type: Building & Equipment Purchase

Assistance Provided: Community Loan



Inland Lake Harvesters, Inc.

Community: Burlington

Project Type: Building Purchase

Assistance Provided: SBA 504 Loan



#### **Likewise Partners**

Community: Caledonia

**Project Type:** Industrial Development **Assistance Provided:** Local Incentives



#### **Righteous Autos Inc**

Community: City of Racine

Project Type: Building & Equipment Purchase

Assistance Provided: Community Loan



### **Summit Packaging**

Community: City of Racine

**Project Type:** Industrial Development Expansion **Assistance Provided:** State & Local Incentives



# **TS Food Packaging**

Community: Burlington

Project Type: Equipment Purchase

Assistance Provided: Community Loan



### **Waterford Lofts**

**Community:** Village of Waterford

**Project Type:** Mixed-Use Development

Assistance Provided: WEDC Grant

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# OUR **DEDICATED STAFF**



Racine Office: Jordan Brown, Cassandra Glenn, Laura Million, Alison Howen, Andrea Safedis, Yoav Meiri, Raquel Reyes, Diane Albrecht, Jenny Trick, Wesley Walsh

Green Bay Office: Sarah Howe, Grace Kieckbusch, Brittany Helf

As Racine County's economic development organization, RCEDC's staff is committed to helping our communities and businesses thrive through effective communication, collaboration, and expert knowledge of technical and financial resources.

With a dedicated team of professionals, RCEDC is focused on building strong partnerships with local leaders and private businesses to achieve shared economic goals.

RCEDC strives to be a trusted and reliable partner, providing guidance and support to businesses and entrepreneurs, and connecting them with the resources they need to succeed. With a proven track record of success, RCEDC is committed to serving its community and driving economic growth for years to come.

# PROJECT **MANAGEMENT**

Determine Scope and Goals
Communicate Objectives
Monitor Progress
Meet Deliverables & Finalize

# RCEDC's staff sees projects from inception to completion

Once a business decides to invest in Racine County, the implementation may take many months or years to complete. RCEDC continues to engage and work with businesses and communities to ensure project realization.

# HUB FOR INFORMATION

Market Data
Site Selection
Trends Tracking
Financial Programs
Startup Resources
Small Business Tools

RCEDC's staff curates programs, resources, and data to assist projects of any size

Known for technical proficiency, RCEDC's staff provides prompt and informative support tailored to the requirements of businesses and partners. Ensuring accessibility to available programs remained a key focus throughout 2023.

As the only Certified Development Company (CDC) headquartered in Southeast Wisconsin, RCEDC's business finance staff juggles multiple applications and projects throughout the year. Companies of all sizes and industries reach out to see if they qualify for loans and grants and, if so, how to apply. RCEDC's staff, the Loan Advisory Committees, and Board of Directors meet weekly to process loans and grants.

# PROBLEM SOLVING

Define Challenge/Opportunity
Convene Stakeholders
Gather Data and Information
Identify & Recruit Expert Input
Facilitate & Execute Solutions

RCEDC's staff works closely with our partners to develop solutions for unexpected challenges

At RCEDC we are established as experienced solution providers. We immerse ourselves in data as we seek to understand the challenge at hand, consider every resource, and leverage partnerships with industry experts to identify a path to overcome obstacles.

In 2023, as part of our efforts attract more talent and residents, RCEDC continued to work diligently to bring residential development to Racine County.

# FINANCIAL TOOLS

RCEDC's staff provides, distributes, and administers a variety of low-interest long-term finance solutions

Community Loans
Matching Grants
SBA 504 Loans

RCEDC's staff focus their efforts on the distribution of loans and grants with the goal to help local businesses. This included providing **below-market interest rate loans** as well as grants and technical assistance to businesses.





Lower Down Payment Low Interest Rates Long-Term Loans Fixed Rates Working as Business Lending Partners, RCEDC's staff provides SBA 504 loans throught the entire state of Wisconsin

Our staff works in partnership with borrowers' financial institutions throughout the state of Wisconsin. BLP acts as an administrator of the program and packages everything for SBA.

# YOUR CONTRIBUTION

Through our contributors' continuous support we are able to keep working towards achieving RCEDC's mission

Gold \$2,000+

Silver \$750+

Bronze \$200+

Contributors have access to information, opportunities, and direct communication with leaders throughout our community. In addition, RCEDC Leadership Council, Board of Directors and Loan Advisory Committee members are chosen from our contributor list.

For more information contact

Jenny Trick

RCEDC's Executive Director



(262) 898-7424



JTrick@RCEDC.org



www.rcedc.org/contribute



#### **GOLD LEVEL CONTRIBUTORS**

Ascension   Wheaton Franciscan Healthcare - All Saints Foundation	SERVICES
Ashley Capital, LLC	REAL ESTATE / CONSTRUCTION
BMO Harris Bank	FINANCIAL INSTITUTION
BRP US	MANUFACTURING / DISTRIBUTION
CNH Industrial America, LLC	MANUFACTURING / DISTRIBUTION
Fiduciary Real Estate Development, Inc.	REAL ESTATE / CONSTRUCTION
Grand Appliance and TV	RETAIL;SERVICES
Hillwood Investment Properties	REAL ESTATE / CONSTRUCTION
Hillwood Investment Properties  Johnson Financial Group	REAL ESTATE / CONSTRUCTION FINANCIAL INSTITUTION
Johnson Financial Group	FINANCIAL INSTITUTION
Johnson Financial Group  JPMorgan Chase Bank	FINANCIAL INSTITUTION FINANCIAL INSTITUTION

Sawall Development	REAL ESTATE / CONSTRUCTION
SC Johnson	MANUFACTURING / DISTRIBUTION
Scherrer Construction Co., Inc.	REAL ESTATE / CONSTRUCTION
Summit Packaging Systems	MANUFACTURING / DISTRIBUTION
The Prairie School	HUMAN RESOURCES / EDUCATION
Town Bank	FINANCIAL INSTITUTION
Tri City National Bank	FINANCIAL INSTITUTION
Twin Disc Inc.	MANUFACTURING / DISTRIBUTION
US Bank	FINANCIAL INSTITUTION
We Energies	SERVICES
Whirlpool Corporation/ InSinkErator	MANUFACTURING / DISTRIBUTION
Zilber Property Group	REAL ESTATE / CONSTRUCTION

#### **SILVER LEVEL CONTRIBUTORS**

AT&T	SERVICES	Landmark Title of Racine, Inc.	REAL ESTATE / CONSTRUCTION
Berghammer Construction Corp.	REAL ESTATE / CONSTRUCTION	Lynch Motor Vehicle Group	MANUFACTURING / DISTRIBUTION
Bukacek Construction/BCI Group, Inc.	REAL ESTATE / CONSTRUCTION	Mortenson	REAL ESTATE / CONSTRUCTION
Cannella Response Television LLC	SERVICES	MSI General	REAL ESTATE / CONSTRUCTION
CliftonLarsonAllen LLP	ACCOUNTING / FINANCE	Mueller Communications	SERVICES
Community State Bank	FINANCIAL INSTITUTION	O&H Danish Bakery, Inc.	MANUFACTURING / DISTRIBUTION;RETAIL
DeMark, Kolbe & Brodek, S.C.	INSURANCE / LEGAL	Pepper Construction	REAL ESTATE / CONSTRUCTION
EC Styberg Engineering Co Inc	MANUFACTURING / DISTRIBUTION	Pitts Brothers & Associates LLC	REAL ESTATE / CONSTRUCTION
Educators Credit Union	FINANCIAL INSTITUTION	Racine Railroad Products, Inc.	MANUFACTURING / DISTRIBUTION
Findorff	REAL ESTATE / CONSTRUCTION	Riley Construction Company Inc	REAL ESTATE / CONSTRUCTION
Gilbane Building Company	REAL ESTATE / CONSTRUCTION	Seda North America	MANUFACTURING / DISTRIBUTION
HSA Commercial Real Estate	REAL ESTATE / CONSTRUCTION	Venture Construction Group	REAL ESTATE / CONSTRUCTION
Jensen Metal Products, Inc.	MANUFACTURING / DISTRIBUTION	Wangard Partners, Inc.	REAL ESTATE / CONSTRUCTION
Kapur & Associates, Inc.	REAL ESTATE / CONSTRUCTION		

#### **PUBLIC & PARTNER CONTRIBUTORS**

Burlington Area Chamber of Commerce

City of Burlington

City of Racine

**Downtown Racine Corporation** 

MRA - The Management Association

Racine Area Manufacturers and Commerce (RAMAC)

Racine County

Racine County Workforce Solutions

Town of Norway

Union Grove Chamber of Commerce

Village of Caledonia

Village of Mount Pleasant

Village of Raymond

Village of Sturtevant

Village of Union Grove

Village of Waterford

Village of Yorkville

Waterford Area Chamber

of Commerce

#### **EVENTS & INITIATIVES PARTNERS**

#### 2024 Annual Celebration

Johnson Financial Group (E)

Ashley Capital (P)

Aurora Health Care (P)

Baird Private Wealth Management (P)

MRA (P)

SC Johnson (P)

Seda North America (P)

UW Parkside (P)

Boldt (S)

Educators Credit Union (S)

First American Bank (S)

Foth Infrastructure & Environment (S) Gateway Technical College (S)

Greenwoods State Bank (S)

J. Jeffers & Co. (S)

Kapur & Associates (S)

Keller, Inc. (S)

Lee & Associates (S)

Link Logistics (S)

O&H Danish Bakery (S)

Partners in Design Architects (S)

Pitts Brothers (S)

Riley Construction (S)

Sawall Development (S)

Summit Packaging (S)

Wangard Partners, Inc. (S)
Wintrust Commercial Banking (S)

Zilber Property Group (S)

#### **Empowering Small Business Event**

Community State Bank

# Greater Racine County Talent Attraction Promotion

E. C. Styberg Engineering Co., Inc.

FISCHER USA, Inc.

Modine Manufacturing Company

Pioneer Products, Inc.

**RAMAC** 

Twin Disc, Inc.

Wisconsin Economic Development

Corporation (WEDC)

# BRONZE LEVEL CONTRIBUTORS

A&E Incorporated / A&E Tools	MANUFACTURING / DISTRIBUTION	Knapp Manufacturing, Inc.	MANUFACTURING / DISTRIBUTION
Abacus Architects	REAL ESTATE / CONSTRUCTION	Knight-Barry Title Inc	REAL ESTATE / CONSTRUCTION
Accounting and Business Services, Inc.	ACCOUNTING / FINANCE	Lee & Associates of Illinois	REAL ESTATE / CONSTRUCTION
Acme Construction Metals, Inc.	MANUFACTURING / DISTRIBUTION	Living As A Leader	SERVICES
Advia Credit Union	FINANCIAL INSTITUTION	McDonalds (2100 Lathrop, Inc.)	RETAIL
All Integrated Solutions	MANUFACTURING / DISTRIBUTION	McLane Foodservice	MANUFACTURING / DISTRIBUTION
Alloy Welding / AWI Metal Fab	MANUFACTURING / DISTRIBUTION	Newmark Knight Frank	REAL ESTATE / CONSTRUCTION
Andis Company	MANUFACTURING / DISTRIBUTION	Newport Realty Corp.	REAL ESTATE / CONSTRUCTION
Aurora Health Care	SERVICES	Nielsen Madsen + Barber	REAL ESTATE / CONSTRUCTION
Bonetti US	MANUFACTURING / DISTRIBUTION	North Shore Animal Hospital	SERVICES
Brown Family Chiropractic	SERVICES	O'Neil, Cannon, Hollman, DeJong & Laing SC	INSURANCE / LEGAL
Carthage College	HUMAN RESOURCES / EDUCATION	Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	INSURANCE / LEGAL
CCB Technology	SERVICES	Partners in Design Architects	REAL ESTATE / CONSTRUCTION
Corporate Contractors, Inc.	REAL ESTATE / CONSTRUCTION	Pearle Vision Racine	SERVICES
Corporate Images LLC	SERVICES	Plumbers & Steamfitters Local 118	SERVICES
CRB Insurance Agency	INSURANCE / LEGAL	R & B Grinding Co., Inc.	MANUFACTURING / DISTRIBUTION
Cushman & Wakefield   Boerke	REAL ESTATE / CONSTRUCTION	Robert W Baird & Co	ACCOUNTING / FINANCE
Delzer Lithograph Company	SERVICES	Shurpac, Inc.	MANUFACTURING / DISTRIBUTION
DesignsTouch LLC	SERVICES	Siena Catholic Schools of Racine	HUMAN RESOURCES / EDUCATION
Diamond Transportation System Inc	MANUFACTURING / DISTRIBUTION	SimplyFaster by TAG The Attilio Group LLC	ACCOUNTING / FINANCE
Dover Partners LLC	SERVICES	Smiling Georgie Porgie's, Inc.	RETAIL
<b>Downtown Racine Corporation</b>	SERVICES	Southport Engineered Systems	SERVICES
Express Employment Professionals	HUMAN RESOURCES / EDUCATION	Southshore Realtors Association	REAL ESTATE / CONSTRUCTION
Financial Service Group Inc	ACCOUNTING / FINANCE	Spee-Dee Packaging Machinery, Inc.	MANUFACTURING / DISTRIBUTION
First American Bank			
	FINANCIAL INSTITUTION	Stafford Rosenbaum, LLP	INSURANCE / LEGAL
First Weber Group Realtors	FINANCIAL INSTITUTION  REAL ESTATE / CONSTRUCTION	Stafford Rosenbaum, LLP State Bank of the Lakes	INSURANCE / LEGAL FINANCIAL INSTITUTION
First Weber Group Realtors Fischer USA / Fischer Spindle Group		·	
Fischer USA / Fischer Spindle	REAL ESTATE / CONSTRUCTION	State Bank of the Lakes	FINANCIAL INSTITUTION
Fischer USA / Fischer Spindle Group Foth Infrastructure & Environment,	REAL ESTATE / CONSTRUCTION  MANUFACTURING / DISTRIBUTION	State Bank of the Lakes The Reesman Company	FINANCIAL INSTITUTION  REAL ESTATE / CONSTRUCTION
Fischer USA / Fischer Spindle Group Foth Infrastructure & Environment, LLC	REAL ESTATE / CONSTRUCTION  MANUFACTURING / DISTRIBUTION  REAL ESTATE / CONSTRUCTION	State Bank of the Lakes The Reesman Company Trick Photography	FINANCIAL INSTITUTION  REAL ESTATE / CONSTRUCTION  SERVICES
Fischer USA / Fischer Spindle Group Foth Infrastructure & Environment, LLC Franke Development Advisors LLC	REAL ESTATE / CONSTRUCTION  MANUFACTURING / DISTRIBUTION  REAL ESTATE / CONSTRUCTION  REAL ESTATE / CONSTRUCTION	State Bank of the Lakes  The Reesman Company  Trick Photography  Unified Construction Group	FINANCIAL INSTITUTION  REAL ESTATE / CONSTRUCTION  SERVICES  REAL ESTATE / CONSTRUCTION
Fischer USA / Fischer Spindle Group Foth Infrastructure & Environment, LLC Franke Development Advisors LLC Gateway Technical College	REAL ESTATE / CONSTRUCTION  MANUFACTURING / DISTRIBUTION  REAL ESTATE / CONSTRUCTION  REAL ESTATE / CONSTRUCTION  HUMAN RESOURCES / EDUCATION	State Bank of the Lakes The Reesman Company Trick Photography Unified Construction Group United Way of Racine County	FINANCIAL INSTITUTION  REAL ESTATE / CONSTRUCTION  SERVICES  REAL ESTATE / CONSTRUCTION  SERVICES
Fischer USA / Fischer Spindle Group Foth Infrastructure & Environment, LLC Franke Development Advisors LLC Gateway Technical College Great Northern Corporation	REAL ESTATE / CONSTRUCTION  MANUFACTURING / DISTRIBUTION  REAL ESTATE / CONSTRUCTION  REAL ESTATE / CONSTRUCTION  HUMAN RESOURCES / EDUCATION  MANUFACTURING / DISTRIBUTION	State Bank of the Lakes The Reesman Company Trick Photography Unified Construction Group United Way of Racine County UW Parkside	FINANCIAL INSTITUTION  REAL ESTATE / CONSTRUCTION  SERVICES  REAL ESTATE / CONSTRUCTION  SERVICES  HUMAN RESOURCES / EDUCATION



Racine County Economic Development Corporation (RCEDC) provides existing and new Racine County businesses with the essential services needed to create or maintain their economic vitality in our community. We provide Racine County businesses with services needed to complete an expansion, relocation, financing, or talent recruitment project.

#### **BUSINESS** RECRUITMENT & EXPANSION

**EXPANSION** 

**✓ DEVELOPMENT** 

**✓** RELOCATION

RCEDC's staff works with **existing Racine County companies, new businesses and developers** considering industrial, commercial, housing and redevelopment projects in Racine County. Contact us to gain more insight into our community, area businesses, regional workforce, site options, and financial assistance.

For more information, contact Laura Million: LMillion@RCEDC.org or 262.898.7530

#### FINANCIAL TOOLS & RESOURCES

RCEDC provides attractive financing options to companies within Racine County through several Matching Grant and Revolving Loan Fund Programs which offer low interest rates and flexible loan terms. RCEDC also partners with financial institutions throughout the State of Wisconsin to offer long-term, fixed rate financing, including refinancing, through the SBA 504 Loan Program.

✓ GRANTS
✓ LOANS
✓ INCENTIVES

For more information, contact Wesley Walsh: Wesley@RCEDC.org or 262.898.7436

#### **TALENT ATTRACTION & DEVELOPMENT**

**✓** ATTRACTION

**✓** LEADERSHIP

**✓** RETENTION

RCEDC maintains a variety of **coordinated resources and programs designed to support businesses talent attraction, retention, and development** efforts. Attracting and retaining a quality workforce is key to the success of our local business community.

For more information, contact Cassandra Glenn: **CGlenn@RCEDC.org** or **262.898.7438** 

#### **CONTRIBUTION LEVELS**

Gold \$2,000+ Silver \$750+

Bronze \$200+

For more information contact

Jenny Trick

RCEDC's Executive Director

(262) 898-7424

www.rcedc.org/contribute

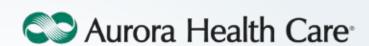


**EXCLUSIVE** 



**PREMIER** 















#### **SUPPORTING**







































