

IMPACT 2025 ANNUAL REPORT



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ABOUT US

For over 43 years, RCEDC's focus has been to grow the local property tax base and create jobs for our residents. This is accomplished by facilitating business expansion projects, recruiting new businesses, and attracting developers to Racine County.

LEADERSHIP MESSAGE

Racine County offers a compelling mix of attributes that attract and retain businesses—its strategic location, business-friendly environment, legacy employers, rich manufacturing heritage, strong work ethic, and resilient entrepreneurial spirit. These strengths contributed directly to **RCEDC's impact in 2025**. **Over the past year, 84 businesses received loans, grants, incentives, or intensive technical assistance, resulting in \$157 million in private investment.**

Economic development is inherently collaborative. RCEDC works in close partnership with private industry and local leaders to advance business expansion projects, many of which include new construction. These projects are especially valuable to municipalities, as they expand the property tax base and generate resources that can be reinvested into roads, trails, parks, and critical infrastructure.

Building on the momentum of previous years, 2025 represents another strong chapter of progress for Racine County. These outcomes would not be possible without the continued financial support of Racine County, our municipal partners—Mount Pleasant, Racine, Burlington, Caledonia, Sturtevant, Union Grove, Waterford, Yorkville, Raymond, and Norway—and our private-sector contributors. Thank you for your ongoing trust in RCEDC's leadership and staff and for your commitment to advancing our shared economic future.

Wesley Ricchio Chairman
Landon Wirth President
Jenny Trick Executive Director

84
BUSINESSES
ASSISTED

\$157M
PRIVATE
INVESTMENT

235 JOBS
CREATED/RETAINED

WHO WE ARE

RCEDC's staff is committed to helping communities and businesses succeed through communication, collaboration, and expert guidance. **RCEDC works closely with local leaders and private businesses** to foster strong partnerships and strengthen the local economy.



Jenny Trick

Executive Director

JTrick@RCEDC.info
262.898.7424



Laura Million

Deputy Director

LMillion@RCEDC.info
262.898.7530



Yoav Meiri

Marketing Director

YMeiri@RCEDC.info
262.898.7412



Caleb Hans

Corporate Attraction Market Lead

CHans@RCEDC.info
262.898.7444



Wesley Walsh

Vice President & Loan Officer

Wesley@RCEDC.info
262.898.7436



Grace Kieckbusch

Vice President & Loan Officer

Grace@RCEDC.info
920.384.0385



Andrea Safedis

Loan Portfolio Manager

Andrea@RCEDC.info
262.898.7422



Casandra Glenn

Business Development Specialist

CGlenn@RCEDC.info
262.898.7438



Diane Albrecht

Loan Closing Specialist

Diane@RCEDC.info
262.378.1072



Keia McCrakin

Loan Processor

Keia@RCEDC.info
262.898.7434



Kelsey Gutke

Accountant

KGutke@RCEDC.info
262.898.7432



Alison Howen

Marketing & Events Specialist

AHowen@RCEDC.info
262.898.7440



Daniel Toll

Credit Analyst

Daniel@RCEDC.info
440.206.6046



Laura Smith

Loan Servicing Specialist

Laura@RCEDC.info
262.898.7420

BOARD OF DIRECTORS

RCEDC's board of directors, led by Chairman Wesley Ricchio and President Landon Wirth, meets monthly to review the organization's daily operations. Their active engagement ensures strong financial oversight, guidance through challenges, and alignment with RCEDC's mission. Board members contribute diverse expertise and networks that strengthen governance, provide stability, and help identify promising opportunities while avoiding pitfalls.



BRIAN AGEN



SHERONDA GLASS



MARCHELLE GONZALES



DAVID GRIFFITH



JEFF GRUHN



KARLA KREHBIEL



RALPH MALICKI



CORY MASON



WESLEY RICCHIO



LANDON WIRTH

LEADERSHIP COUNCIL

Brian Agen

Barb Bakshis

Andrea Bukacek

David DeGroot

Sheronda Glass

Marchelle Gonzales

David Griffith

Jeff Gruhn

Scott Hess

Ania Horner

Jean Jacobson

Adam Jaskie

John Korako

Tom Kramer

Karla Krehbiel

Ralph Malicki

Cory Mason

Kristin McManmon

David Navin

Douglas Nelson

Nikki Payne

Amy Plato

Ritu Raju

Wesley Ricchio

Mike Rosenbaum

Nick Ruetz

Jon Schultz

Tony Simpson

Andrew Vogel

Thomas Weatherston

Steve Wicklund

Landon Wirth

DEDICATED VOLUNTEERS

RCEDC depends on the support of active volunteers. The organization offers several ways to get involved, with the Leadership Council being the largest group. Meeting quarterly, the Council helps guide RCEDC's community work, advises on policy, and decides which initiatives should continue, begin, or end.

In 2025, RCEDC benefited from 55 volunteers, and we are truly grateful to each of these professionals for their investment in RCEDC as we seek to support business expansion projects in Racine County. If you are interested in volunteering with RCEDC, please contact Jenny Trick.



SAM JOHNSON'S LEGACY

SC Johnson has established a legacy of corporate giving and volunteerism spanning more than 100 years. Every Johnson leader has helped reinforce and extend the company's commitment to community.

When Samuel Curtis Johnson founded SC Johnson in 1886, he committed to donating to civic improvements in his hometown of Racine, Wisconsin. Through these early actions, Samuel Curtis helped inspire a sense of giving that would shape future generations of Johnson family leadership.



Fourth-generation leader **Sam Johnson built on this tradition** by encouraging corporate responsibility and service to others at every turn.

As Sam once said, *"I believe that most people would rather be associated with a leader who has a social conscience than with a man who says that the business of business is business."*

Most recently, the company's Chairman and CEO, **Fisk Johnson, has continued SC Johnson's longstanding tradition** of giving to help make life better for families.





2025 VOLUNTEER OF THE YEAR

RCEDC was honored to partner with SC Johnson to recognize outstanding volunteers in our community who had a positive impact on economic development.

Numerous non-profit organizations submitted outstanding nominees who volunteered their time and talents, resulting in considerable outcomes.

Following a thorough review of an exceptional group of nominees, the RCEDC Board of Directors selected **Pamala Handrow as the recipient of the SC Johnson Volunteer of the Year Award.**

PAMALA HANDROW

Presently serves as the President of the Choral Arts Society of SE Wisconsin, Vice President of the Kids First Fund, and Vice President of the Racine Revitalization Partnership. In addition, Pamala was appointed last year to serve a three year term on the Housing Authority of Racine County Board.

Recently, Pamala served as a BizStarts Mentor, as well as on the boards of SAFE Haven, Girls Inc., Racine Vocational Ministry, Fight to End Exploitation, and the Leadership Board of the Continuum of Care for the City of Racine and Racine County.

Pamala continues to sit on the Finance Committees of SAFE Haven of Racine, and Racine Vocational Ministry.



“I am deeply honored to receive the SC Johnson Volunteer of the Year Award. To be recognized alongside so many dedicated volunteers is truly meaningful, and I am grateful for the opportunity to support work that strengthens our community. This recognition reflects the collective efforts of many people who share a commitment to making a lasting, positive impact.”

Pamala Handrow

FINANCIAL RESOURCES

The partnership between RCEDC and area financial institutions is essential to supporting business expansion across Racine County. Access to cost-effective, alternative financing can be a deciding factor in whether a project moves forward. RCEDC offers two primary loan programs to help meet these needs. The organization manages several Revolving Loan Fund (RLF) programs, which provide below-market interest rates and require as little as 10 percent down payment. In addition, RCEDC is a certified development company through the U.S. Small Business Administration, enabling it to deliver SBA loan programs to businesses throughout Wisconsin.

These financing tools are designed to **help businesses preserve working capital for day-to-day operations** rather than tying up resources in large capital expenditures. By leveraging both SBA and RLF programs, businesses benefit from lower, fixed interest rates and reduced equity requirements, creating a more flexible and sustainable path for growth.



“Partnering with Barb Bakshis and RCEDC was instrumental in our growth at TS Food Packaging. Their support enabled us to secure the funding necessary for expansion, and they helped us successfully navigate challenges along the way.”

Robin J. Vos

SBA 504 LOAN PROGRAM

RCEDC is the only SBA approved lender headquartered in Southeast Wisconsin who can partner with financial institutions statewide to provide the SBA 504 Loan Program. This loan program is designed to support growing businesses by providing attractive, long-term financing for real estate and equipment investments.

In 2025, **TS Food Packaging**, located in Burlington, was planning to construct a sizeable addition to their existing facility. To preserve cash for operations, the company and its lender chose to contact RCEDC to seek 40% of the needed financing from the SBA.

This growing company is third party certified and serves a diverse clientele, including start-ups and multinational brands, offering packaging and manufacturing solutions for a wide range of products.

2025 LENDER OF THE YEAR

Each year, RCEDC partners with local financial institutions to advance business expansion projects in Racine County. To recognize this collaboration, RCEDC honors one lender who had the highest number of RCEDC approved loans. In 2025, the Lender of the Year distinction is awarded to Barb Bakshis, now with Community State Bank. Barb's career in banking began unexpectedly, when a friend connected her with an open position. What started as an opportunity quickly evolved into a passion-driven career. Her experience spans institutions of all sizes and includes roles in personal banking, loan operations, and commercial lending.

Barb is widely recognized for her commitment to professional development, having served as a national trainer and coach. She has led employee on-boarding initiatives and developed training programs that strengthen the skills and effectiveness of banking professionals. That same commitment to helping others defines Barb's work with her clients. Through her thoughtful, client-centered approach, she consistently leverages RCEDC's financial tools to support business growth.

"As a lender, I constantly remind myself that each client's circumstances are uniquely their own. What matters most to them matters most to me."

Barb Bakshis



HEAVY HITTERS CLUB

BLP (RCEDC's financing division) recognizes Wisconsin's top lending partners for their exceptional commitment to helping small businesses secure the financing needed to grow, create jobs, and build stronger communities.

As a Heavy Hitter lender who has collaborated with us on more than five SBA 504 projects, Barb received a personalized bobble-head figure and gained entry into the exclusive BLP Heavy Hitters club.



"Barb's connections in the community and business mindset were the perfect mix to help me make my dreams a reality. She put everything into terms that were comprehensive and concise, and stayed with me through every step of getting my business off the ground."

Emily M. Puglisi
The Compassionate Corner



REVOLVING LOAN FUNDS

A variety of community loan programs, also referred to as Revolving Loan Funds (RLFs), are available to businesses in Racine County.

Rick McNabb, with over 20 years of home-brewing experience, had won an array of medals, ribbons, and certificates from a variety of competitions. With 22 years of experience in the food service and hospitality industry, he had a dream of opening his own brewery one day. That day arrived when they found a parcel in downtown Union Grove and partnered with RCEDC to secure two loans, one from the Union Grove RLF and the second from the SBA. These two loans, along with financing from Bank Five Nine, allowed **Tailwinds Brewing Company** to construct a new building and purchase specialized brewing equipment.

“With RCEDC’s guidance and flexible financing tools, we turned our passion into a thriving business, now welcoming the community Wednesday through Sunday with evening and weekend hours.”

Rick and Carolyn McNabb

MATCHING GRANTS

The Racine County Matching Grant Program (MGP) was established to support small and medium-sized companies in need of marketing and consultant services. Eligible businesses can apply for up to \$5,000 to offset eligible expenses.

A Racine Park graduate, Estevan Longoria, always had a sense for fashion and decided to follow that natural passion by launching his streetwear brand, Lost Files, in 2021. After graduating with a bachelor’s degree in business from UW Milwaukee, he realized that the path to success is rarely a straight line, which he proved as he reflected back on his journey.



“Racine County offers entrepreneurs the space and affordability to grow without the pressure of a big city.”

Estevan Longoria

What started as an idea fueled by creativity and hard work has now grown into a nationally recognized brand worn by rappers, professional baseball, and basketball stars. In addition to this recipient, RCEDC approved 20 other grant applications in 2025.

2025 BUSINESS LOANS AND GRANT

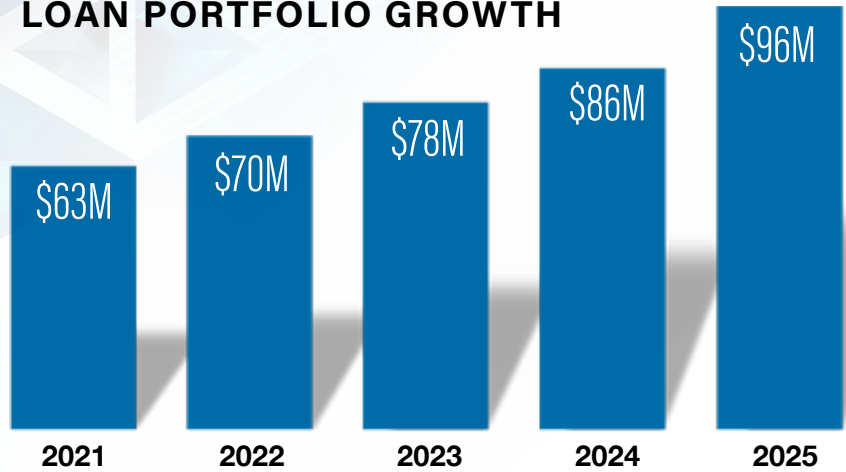
\$21M

27 LOANS APPROVED

\$17M

33 LOANS CLOSED

LOAN PORTFOLIO GROWTH



LOAN COMMITTEES

RCEDC is responsible for administering **11 Revolving Loan Funds (RLFs), the Small Business Administration (SBA) 504 loan program, and three matching grant programs.** To accomplish this and to ensure funds are thoroughly reviewed and appropriately disbursed, RCEDC established loan committees.

RACINE COUNTY LOAN COMMITTEE

Barry Fries	Johnson Financial Group
John Kaldem	Tri City National Bank
Arlene Martin	Martin Financial Resources, LLC
Jeff Molinski	CNH Industrial Capital
Robert Pieroni	Community State Bank
Amanda Roman	Domina Consulting, Inc.
GeorgAnn Stinson	African American Chamber of Commerce Greater Racine
Devon Thomas	Accounting & Business Services, Inc.



ROBERT PIERONI
Chairman

RACINE DEVELOPMENT GROUP LOAN COMMITTEE

John Crimmings	First Weber Group Realtors
John Kaldem	Tri City National Bank
Anthony Leach	BMO Harris Bank, Commercial Banking
Q.A. Shakoor II	Twin Disc, Inc.
Carrie Storm	Johnson Financial Group
Jenny Trick	RCEDC
Samuel Wahlen	JP Morgan Chase Bank



JOHN KALDEM
Chairman

RCEDC's loan committees meet to review credit memos, servicing matters, compliance issues, and periodic reports to enable our staff to efficiently deliver high-quality lending services.

BUSINESS ATTRACTION & EXPANSION

RCEDC's primary goals as an economic development organization are to **grow the community's property tax base through new private construction and to facilitate the creation and retention of local jobs**. RCEDC accomplishes these goals by proactively seeking new investment to occur in Racine County through its Business Attraction and Expansion programs.

BUSINESS ATTRACTION

The Chicago-Milwaukee corridor provides businesses with access to dual-metro labor pools while Racine County offers a lower cost and ease of doing business. Businesses seeking locations (land and buildings) for their new business location seek support from RCEDC. To accomplish this, RCEDC works diligently to compile and maintain information that includes real estate options, zoning codes, approval processes, and incentives. In addition to being prepared to respond to requests and inquiries, RCEDC actively seeks opportunities by engaging with site selectors and real estate professionals. In 2025, RCEDC's Business Attraction team completed 93 outreach meetings.

An example from 2025 was **GZ PrintPak**, part of Czech-based GZ Media, who selected a building in Mount Pleasant for its U.S. manufacturing expansion. The company invested \$7.1 million in a 69,000 sq. ft. facility to produce fully recyclable luxury paper bags, creating 40 new jobs.

RCEDC TARGET INDUSTRIES

- Mechanical Manufacturing
- Energy & Component Manufacturing
- Technology & Electronic Manufacturing
- Food & Beverage Manufacturing
- BioTech & Manufacturing
- Corporate & Professional Services
- Datacenter & Information Technology Services

HOUSING DEVELOPMENT

Housing developers have discovered the benefits of investing in Racine County. With more than 6,000 net new jobs added over the last decade, demand for housing continues to rise.

A recently published Housing Study, funded by Racine County, RCEDC, and the Southshore Realtors Association, confirmed that 5,000 housing units were added, with the majority as rental. With housing demand continuing, the study indicated that an additional 4,500 housing units (with an equal mix of rental and for-sale) are needed.

Racine County leadership is evaluating programs to support the construction and redevelopment of more for-sale housing.



RACINE
J. JEFFERS & COMPANY



WATERFORD
NEUMANN HOMES



BURLINGTON
FAUST DEVELOPMENT



MOUNT PLEASANT
BEAR DEVELOPMENT

BUSINESS EXPANSION

Our existing businesses are vital to Racine County's economic strength and long-term growth. For this reason, RCEDC dedicates significant resources to proactive outreach efforts. These engagements are designed to connect businesses with relevant financial and technical resources as well as address any of their challenges or opportunities. In 2025, RCEDC's Business Expansion team completed 386 outreach meetings.

An example from 2025 was **Grand Appliance** who was recruited by RCEDC to its current location in Sturtevant's Renaissance Business Park. The company constructed its new headquarters in Sturtevant and relocated 120 employees from Zion, Illinois. In 2025, RCEDC was pleased to work with the company again to support their expansion plan that included a 48,000 square foot addition and 15 additional employees.



COMMUNITY DEVELOPMENT

Communities pursuing long-term development, often partner with RCEDC and other consultants to work through critical planning and public outreach initiatives. In 2025, Sturtevant leadership asked for assistance from RCEDC to work with its Community Development Authority and the consultant, JSD Professional Services, to determine what redevelopment opportunities should be prioritized in Sturtevant's commercial corridors. Through many planning exercises and public input, Sturtevant leadership determined the appropriate reinvestment pathway. It is expected that Sturtevant's Redevelopment Plan will be adopted and implemented in 2026.

TALENT RESOURCES GREATER RACINE COUNTY



Success in Racine County is driven by our people.

Our central location allows businesses to tap into a wealth of regional expertise, while our schools and colleges work hand-in-hand with local employers to prepare for the next generation.

Together with our partners, RCEDC is dedicated to showing our graduates that they don't have to leave to find a world-class career. Additionally, RCEDC continues to invest in its Greater Racine County website that includes relocation guides for talent choosing to work and live in Racine County.



2025 BUSINESS DEVELOPMENT PROJECT OF THE YEAR

Microsoft's investment continues to scale significantly, positioning Racine County as a major hub for advanced digital infrastructure.

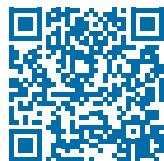


Initially announced in 2023, Microsoft's planned \$3.3 billion investment in cloud computing and AI infrastructure was expanded by an additional \$4 billion in 2025.

Investment activity by Microsoft helped drive nearly \$997 million in net new construction investment in Mount Pleasant in 2025.



The centerpiece of this investment is Microsoft's **Fairwater AI** data center campus in Mount Pleasant. The 315-acre campus includes three facilities totaling 1.2 million square feet and will operate as a single AI supercomputing system, delivering up to ten times the performance of today's fastest supercomputer. The first data centers are expected to become operational in 2026, with future phases planned.





The project is generating substantial economic impact. More than 3,000 construction workers were employed at peak activity at the first data center. Once operational, the first data centers will support approximately 500 permanent employees and contractors, growing to 800 once the second data center is complete.

Beyond capital investment and job creation, Microsoft is working with local partners to strengthen workforce pipelines and long-term regional competitiveness. Collaborations with Gateway Technical College, Racine Unified School District, UW–Milwaukee, and others are advancing AI and data center workforce training, while partnerships such as Root Pike WIN are supporting environmental enhancements that contribute to sustainable growth.

ENTREPRENEUR SUPPORT

The legacy of entrepreneurs in Racine County has been defined by relentless pioneers like **JI Case, Samuel Curtis Johnson, John Hammes, Arthur Modine, and others**. Racine's entrepreneurs didn't just build companies, they created brand new categories of products.

BIZSTARTS
Opportunity through Entrepreneurship



To continue to build on this legacy, in 2024, RCEDC invested in a new initiative, **BizStarts Racine**. The accredited training program was developed by the University of Notre Dame and includes three phases: classroom training, one-on-one mentorship, and student consultants from Carthage College.

Since launching the program, there have been 44 graduates and several success stories. We are grateful for the time and energy invested by our mentors:

Bryan Albrecht

Xochitl Gonzalez

David Hall Jr

Pamala Handrow

Julie Hubbard

Tim Mason

Mark McCleary

Jeff McMahon

Tom Nelson

Nicole Pfeifer

John Todryk

Marie Watkins

Russ Weyers

Pam Zenner-Richards

BizStarts Racine will be holding its next session in September 2026.

The BizStarts Racine program would not be possible without our dedicated partners: BizStarts Milwaukee, Small Business Development Center, SCORE SE Wisconsin, WWBIC, Domina Consulting, African American Chamber of Commerce Greater Racine, and the Southeast Wisconsin Latino Chamber of Commerce.

HIGHER EDUCATION CONSORTIUM

The Southeast Wisconsin Talent Consortium convenes key regional partners to collaboratively strengthen connections between employers and students across the region. Meeting on a quarterly basis, consortium members design and implement initiatives that foster meaningful employer-student engagement. Recent accomplishments include the launch of a pilot regional student familiarization tour, panel discussions featuring local young professionals sharing their career pathways, the organization of an annual summer intern mixer, and the development of an employer internship program guide scheduled for release in the near future. Partners include: **Gateway Technical College, UW Parkside, Herzing University, Carthage College, KABA and RCEDC.**



LEADERSHIP PROGRAMS

In a rapidly shifting economic landscape, the most effective senior executives are trading the “expert” mantle for that of the “lifelong learner.” Modern leadership requires fostering a culture of constant evolution. RCEDC partnered with regional groups to deliver meaningful resources to support business growth and change.

The Racine County **CEO Roundtable**, **Manufacturers Forum**, **Continuous Improvement Roundtable**, and **Leadership Development Series** foster strategic growth, peer-to-peer learning, best practice sharing, and leadership development.

The programs are delivered through strong partnerships with Living As A Leader, the Wisconsin Manufacturing Extension Partnership, and Racine Area Manufacturers and Commerce.

CEO ROUNDTABLE

To support the strategic growth of Racine County’s small and mid-sized businesses, RCEDC launched the Racine County CEO Roundtable in 2011. The program brings together presidents, CEOs, and business owners for ten meetings each year to discuss shared challenges and opportunities, participate in facilitated peer discussions, and learn from subject-matter experts in areas such as leadership, human resources, artificial intelligence, insurance, and risk management. Often serving as an informal board of advisors, the CEO Roundtable fosters peer learning, the exchange of best practices and resources, and the confidence that comes from connecting with leaders facing similar operational and growth challenges.



CONTINUOUS IMPROVEMENT ROUNDTABLE (NEW 2025)

In 2025, RCEDC along with its partners launched the inaugural Continuous Improvement Roundtable, strengthening Racine County’s manufacturing sector. Developed in response to local industry input, the Roundtable provides a forum for quality and continuous improvement professionals to engage in peer learning and best-practice sharing. Ten manufacturers participated in the first year, which included facility tours and discussions on topics such as 5S, bottleneck reduction, change management, talent retention, and sustaining a culture of continuous improvement.

LIVING AS A
LEADER®



LIVING AS A LEADER

This program takes a steady, growth-oriented approach to leadership development that emphasizes consistent progress over time. Its signature offering, the Leadership Development Series, is designed to build essential leadership skills and strategies while providing frequent opportunities for practical application. Complementing this series, additional services are offered to support leaders at every level within an organization, ensuring individualized development and sustained leadership growth across teams.

PLATINUM
\$10,000+ ANNUALLY

GOLD
\$2,000+ ANNUALLY

SILVER
\$750+ ANNUALLY

BRONZE
\$200+ ANNUALLY

CORE
\$50+ ANNUALLY

JOIN RACINE COUNTY'S MOST INFLUENTIAL LEADERS

- > Annual & multi-year contributions
- > Events sponsorship
- > Program support opportunities

Your investment accelerates projects that matter, talent, sites, innovation, and advocacy.

Jenny Trick | Executive Director
 JTrick@ RCEDC.info
 262.898.7424



RCEDC.ORG/INVEST

PUBLIC & PARTNER

- City of Burlington
- City of Racine
- Downtown Racine Corporation
- Experience Burlington
- Explore Waterford
- MRA - The Management Association
- Racine Area Manufacturers and Commerce (RAMAC)
- Racine County
- Recon Furniture & Relocation
- Town of Norway
- Union Grove Chamber of Commerce
- Village of Caledonia
- Village of Mount Pleasant
- Village of Raymond
- Village of Sturtevant
- Village of Union Grove
- Village of Waterford
- Village of Yorkville
- WMEP

EVENTS & INITIATIVES CONTRIBUTORS

Greater Racine County Initiative
 Racine Community Foundation

BizStarts Racine
 CliftonLarsenAllen LLP

IMPACT 2026 Spotlight
 Microsoft

IMPACT 2026 Gold
 Ashley Capital
 Johnson Financial Group
 Walsh Construction
 Zilber Property Group

IMPACT 2026 Silver
 Ascension
 Kapur
 SC Johnson
 Seda North America

IMPACT 2026 Bronze
 Baird
 CG Schmidt
 Community State Bank
 Educators Credit Union
 Foth Infrastructure & Environment
 Gateway Technical College
 Link Logistics
 Living As A Leader
 Mortenson
 O&H Bakery
 Partners In Design Architects
 Reservoir Video Co.
 Town Bank
 Wintrust Commercial Banking
 US Bank
 VJS Construction
 Wangard Partners, Inc.

PLATINUM LEVEL CONTRIBUTORS (\$10,000+ ANNUALLY)

Microsoft	SERVICES	SC Johnson	SERVICES
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GOLD LEVEL CONTRIBUTORS (\$2,000+ ANNUALLY)

Ascension Wheaton Franciscan Healthcare - All Saints Foundation	SERVICES	Poclain Hydraulics Inc.	MANUFACTURING / DISTRIBUTION
Ashley Capital, LLC	REAL ESTATE / CONSTRUCTION	Sawall Development	REAL ESTATE / CONSTRUCTION
Associated Bank	FINANCIAL INSTITUTION	Scherrer Construction Co., Inc.	REAL ESTATE / CONSTRUCTION
BMO Harris Bank	FINANCIAL INSTITUTION	Summit Packaging Systems	MANUFACTURING / DISTRIBUTION
BRP US	MANUFACTURING / DISTRIBUTION	The Prairie School	HUMAN RESOURCES / EDUCATION
CNH Industrial America, LLC	MANUFACTURING / DISTRIBUTION	Town Bank	FINANCIAL INSTITUTION
Fiduciary Real Estate Development, Inc.	REAL ESTATE / CONSTRUCTION	Tri City National Bank	FINANCIAL INSTITUTION
Grand Appliance and TV	RETAIL;SERVICES	Twin Disc Inc.	MANUFACTURING / DISTRIBUTION
Hillwood Investment Properties	REAL ESTATE / CONSTRUCTION	US Bank	FINANCIAL INSTITUTION
Johnson Financial Group	FINANCIAL INSTITUTION	We Energies	SERVICES
JPMorgan Chase Bank	FINANCIAL INSTITUTION	Whirlpool Corporation/ InSinkErator	MANUFACTURING / DISTRIBUTION
Keller, Inc.	REAL ESTATE / CONSTRUCTION	Zilber Property Group	REAL ESTATE / CONSTRUCTION
Modine Manufacturing	MANUFACTURING / DISTRIBUTION		

SILVER LEVEL CONTRIBUTORS (\$750+ ANNUALLY)

AT&T	SERVICES	Kapur & Associates, Inc.	REAL ESTATE / CONSTRUCTION
Berghammer Construction Corp.	REAL ESTATE / CONSTRUCTION	Landmark Title of Racine, Inc.	REAL ESTATE / CONSTRUCTION
Bukacek Construction/ BCI Group, Inc.	REAL ESTATE / CONSTRUCTION	Lynch Motor Vehicle Group	MANUFACTURING / DISTRIBUTION
Butter Buds Food Ingredients	MANUFACTURING / DISTRIBUTION	M3 Insurance	INSURANCE / LEGAL
Cannella Response Television LLC	SERVICES	Miron Construction	REAL ESTATE / CONSTRUCTION
CliftonLarsonAllen LLP	ACCOUNTING / FINANCE	Mortenson	REAL ESTATE / CONSTRUCTION
Community State Bank	FINANCIAL INSTITUTION	MSI General	REAL ESTATE / CONSTRUCTION
DeMark, Kolbe & Brodek, S.C.	INSURANCE / LEGAL	Mueller Communications	SERVICES
EC Styberg Engineering Co Inc	MANUFACTURING / DISTRIBUTION	O&H Danish Bakery, Inc.	MANUFACTURING / DISTRIBUTION;RETAIL
Educators Credit Union	FINANCIAL INSTITUTION	Pepper Construction	REAL ESTATE / CONSTRUCTION
Findorff	REAL ESTATE / CONSTRUCTION	Pitts Brothers & Associates LLC	REAL ESTATE / CONSTRUCTION
Gilbane Building Company	REAL ESTATE / CONSTRUCTION	Racine Railroad Products, Inc.	MANUFACTURING / DISTRIBUTION
Greenfire Management Services	REAL ESTATE / CONSTRUCTION	Riley Construction Company Inc	REAL ESTATE / CONSTRUCTION
HSA Commercial Real Estate	REAL ESTATE / CONSTRUCTION	Seda North America	MANUFACTURING / DISTRIBUTION
J. Jeffers & Co.	REAL ESTATE / CONSTRUCTION	Venture Construction Group	REAL ESTATE / CONSTRUCTION
Jensen Metal Products, Inc.	MANUFACTURING / DISTRIBUTION	Wangard Partners, Inc.	REAL ESTATE / CONSTRUCTION

BRONZE LEVEL CONTRIBUTORS (\$200+ ANNUALLY)

A&E Incorporated / A&E Tools	MANUFACTURING / DISTRIBUTION	Diamond Transportation System Inc	MANUFACTURING / DISTRIBUTION
Abacus Architects	REAL ESTATE / CONSTRUCTION	Dover Partners LLC	SERVICES
Accounting and Business Services, Inc.	ACCOUNTING / FINANCE	Downtown Racine Corporation	SERVICES
Acme Construction Metals, Inc.	MANUFACTURING / DISTRIBUTION	Express Employment Professionals	HUMAN RESOURCES / EDUCATION
Advia Credit Union	FINANCIAL INSTITUTION	Financial Service Group Inc	ACCOUNTING / FINANCE
All Integrated Solutions	MANUFACTURING / DISTRIBUTION	First American Bank	FINANCIAL INSTITUTION
Alloy Welding / AWI Metal Fab	MANUFACTURING / DISTRIBUTION	First Weber Group Realtors	REAL ESTATE / CONSTRUCTION
Andis Company	MANUFACTURING / DISTRIBUTION	Fischer USA / Fischer Spindle Group	MANUFACTURING / DISTRIBUTION
Aurora Health Care	SERVICES	Foth Infrastructure & Environment, LLC	REAL ESTATE / CONSTRUCTION
Brown Family Chiropractic	SERVICES	Franke Development Advisors LLC	REAL ESTATE / CONSTRUCTION
Carthage College	HUMAN RESOURCES / EDUCATION	Gateway Technical College	HUMAN RESOURCES / EDUCATION
CCB Technology	SERVICES	Great Northern Corporation	MANUFACTURING / DISTRIBUTION
Communications Engineering Company	SERVICES	Griffith Capital Management LLC	ACCOUNTING / FINANCE
CRB Insurance Agency	INSURANCE / LEGAL	Halpin Staffing Services	SERVICES
Cullen-Legois Manufacturing, Inc.	MANUFACTURING / DISTRIBUTION	Heartland Signs and Graphics	MANUFACTURING / DISTRIBUTION;RETAIL
Cushman & Wakefield Boerke	REAL ESTATE / CONSTRUCTION	Jim's Garage Door Service	SERVICES
Delzer Lithograph Company	SERVICES	Kane Communications Group	SERVICES
DesignsTouch LLC	SERVICES	Ketterhagen Architecture	REAL ESTATE / CONSTRUCTION

BRONZE LEVEL CONTRIBUTORS (\$200+ ANNUALLY)

Knapp Manufacturing, Inc.	MANUFACTURING / DISTRIBUTION	Robert W Baird & Co	ACCOUNTING / FINANCE
Knight-Barry Title Inc	REAL ESTATE / CONSTRUCTION	Shurpac, Inc.	MANUFACTURING / DISTRIBUTION
Lee & Associates of Illinois	REAL ESTATE / CONSTRUCTION	Siena Catholic Schools of Racine	HUMAN RESOURCES / EDUCATION
LF Green Development, LLC	SERVICES	Smiling Georgie Porgie's, Inc.	RETAIL
Living As A Leader	SERVICES	Southport Engineered Systems	SERVICES
McLane Foodservice	MANUFACTURING / DISTRIBUTION	Southshore Realtors Association	REAL ESTATE / CONSTRUCTION
Newmark Knight Frank	REAL ESTATE / CONSTRUCTION	Spee-Dee Packaging Machinery, Inc.	MANUFACTURING / DISTRIBUTION
Nielsen Madsen + Barber	REAL ESTATE / CONSTRUCTION	Stafford Rosenbaum, LLP	INSURANCE / LEGAL
North Shore Animal Hospital	SERVICES	State Bank of the Lakes	FINANCIAL INSTITUTION
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.	INSURANCE / LEGAL	The Reesman Company	REAL ESTATE / CONSTRUCTION
O'Neil, Cannon, Hollman, DeJong & Laing SC	INSURANCE / LEGAL	Trick Photography	SERVICES
OutSmith LLC	ACCOUNTING / FINANCE	Unified Construction Group	REAL ESTATE / CONSTRUCTION
Partners in Design Architects	REAL ESTATE / CONSTRUCTION	United Way of Racine County	SERVICES
Pearle Vision Racine	SERVICES	UW Parkside	HUMAN RESOURCES / EDUCATION
Plumbers & Steamfitters Local 118	SERVICES	Wanasek Corporation	REAL ESTATE / CONSTRUCTION
RB Industrial Manufacturing	MANUFACTURING / DISTRIBUTION	Waterford Truck Service	REAL ESTATE / CONSTRUCTION
RE/MAX Newport	REAL ESTATE / CONSTRUCTION	Wisconsin Plating Works of Racine Inc	MANUFACTURING / DISTRIBUTION

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